

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2%	2%	2%	2%	2%
0001 AA01	Administrative Assistant – Level I	HR	\$36.33	\$37.06	\$37.80	\$38.56	\$39.33	\$40.11
0001 AA02	Administrative Assistant – Level II	HR	\$52.89	\$53.95	\$55.03	\$56.13	\$57.25	\$58.40
0001 AB01	Application Engineer – Level I	HR	\$82.22	\$83.87	\$85.55	\$87.26	\$89.00	\$90.78
0001 AB02	Application Engineer – Level II	HR	\$130.67	\$133.28	\$135.95	\$138.67	\$141.44	\$144.27
0001 AC01	Application Programmer – Level I	HR	\$77.78	\$79.33	\$80.92	\$82.54	\$84.19	\$85.87
0001 AC02	Application Programmer – Level II	HR	\$115.34	\$117.65	\$120.00	\$122.40	\$124.85	\$127.35
0001 AC03	Applications Programmer – Level III	HR	\$143.35	\$146.22	\$149.14	\$152.13	\$155.17	\$158.27
0001 AD00	Application Systems Analyst	HR	\$129.35	\$131.93	\$134.57	\$137.27	\$140.01	\$142.81
0001 AE00	Biostatatician	HR	\$135.78	\$138.49	\$141.26	\$144.09	\$146.97	\$149.91
0001 AF01	Business Analyst – Level I	HR	\$77.78	\$79.33	\$80.92	\$82.54	\$84.19	\$85.87
0001 AF02	Business Analyst – Level II	HR	\$115.34	\$117.65	\$120.00	\$122.40	\$124.85	\$127.35
0001 AF03	Business Analyst – Level III	HR	\$153.57	\$156.64	\$159.77	\$162.97	\$166.23	\$169.55
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$81.56	\$83.19	\$84.86	\$86.56	\$88.29	\$90.05
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$121.11	\$123.53	\$126.00	\$128.52	\$131.09	\$133.72
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$156.21	\$159.33	\$162.52	\$165.77	\$169.09	\$172.47
0001 AH00	Chief Information Security Officer	HR	\$215.02	\$219.32	\$223.70	\$228.18	\$232.74	\$237.40
0001 AI00	Communications Hardware Specialist	HR	\$63.11	\$64.37	\$65.66	\$66.97	\$68.31	\$69.68
0001 AJ00	Communications Network Manager	HR	\$144.67	\$147.57	\$150.52	\$153.53	\$156.60	\$159.73
0001 AK00	Communications Software Specialist	HR	\$115.34	\$117.65	\$120.00	\$122.40	\$124.85	\$127.35
0001 AL00	Communications Specialist	HR	\$115.34	\$117.65	\$120.00	\$122.40	\$124.85	\$127.35
0001 AM00	Computer Data Librarian	HR	\$75.80	\$77.31	\$78.86	\$80.43	\$82.04	\$83.68
0001 AN00	Computer Scientist	HR	\$83.80	\$85.48	\$87.19	\$88.93	\$90.71	\$92.53
0001 AO01	Computer Security System Specialist – Level I	HR	\$99.44	\$101.43	\$103.46	\$105.53	\$107.64	\$109.79
0001 AO02	Computer Security System Specialist – Level II	HR	\$149.12	\$152.10	\$155.15	\$158.25	\$161.41	\$164.64
0001 AO03	Computer Security System Specialist – Level III	HR	\$174.00	\$177.48	\$181.03	\$184.65	\$188.35	\$192.11
0001 AP01	Computer Systems Analyst – Level I	HR	\$79.67	\$81.26	\$82.89	\$84.55	\$86.24	\$87.96
0001 AP02	Computer Systems Analyst – Level II	HR	\$121.11	\$123.53	\$126.00	\$128.52	\$131.09	\$133.72
0001 AP03	Computer Systems Analyst – Level III	HR	\$160.00	\$163.20	\$166.46	\$169.79	\$173.19	\$176.65
0001 AQ00	Configuration Management Specialist	HR	\$109.00	\$111.18	\$113.40	\$115.67	\$117.99	\$120.34
0001 AR01	Cost Analyst – Level I	HR	\$70.11	\$71.51	\$72.95	\$74.40	\$75.89	\$77.41

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AR02	Cost Analyst – Level II	HR	\$89.89	\$91.68	\$93.52	\$95.39	\$97.30	\$99.24
0001 AS00	Data Entry Clerk	HR	\$40.53	\$41.35	\$42.17	\$43.02	\$43.88	\$44.75
0001 AT00	Data Security Specialist	HR	\$115.34	\$117.65	\$120.00	\$122.40	\$124.85	\$127.35
0001 AU00	Data Standardization Specialist	HR	\$96.89	\$98.83	\$100.80	\$102.82	\$104.88	\$106.97
0001 AV00	Database Administrator	HR	\$127.87	\$130.42	\$133.03	\$135.69	\$138.41	\$141.18
0001 AW01	Database Management Specialist – Level I	HR	\$87.33	\$89.08	\$90.86	\$92.68	\$94.53	\$96.42
0001 AW02	Database Management Specialist – Level II	HR	\$135.78	\$138.49	\$141.26	\$144.09	\$146.97	\$149.91
0001 AW03	Database Management Specialist – Level III	HR	\$159.34	\$162.53	\$165.78	\$169.09	\$172.47	\$175.92
0001 AX01	Database Specialist – Level I	HR	\$85.35	\$87.06	\$88.80	\$90.58	\$92.39	\$94.24
0001 AX02	Database Specialist – Level II	HR	\$121.11	\$123.53	\$126.00	\$128.52	\$131.09	\$133.72
0001 AX03	Database Specialist – Level III	HR	\$144.67	\$147.57	\$150.52	\$153.53	\$156.60	\$159.73
0001 AY00	Data Warehousing Administrator	HR	\$156.04	\$159.16	\$162.34	\$165.59	\$168.90	\$172.28
0001 AZ00	Data Warehouse Analyst	HR	\$129.35	\$131.93	\$134.57	\$137.27	\$140.01	\$142.81
0001 BA00	Data Warehouse Programmer	HR	\$134.28	\$136.97	\$139.71	\$142.50	\$145.35	\$148.26
0001 BB00	Disaster Recovery Specialist	HR	\$130.15	\$132.76	\$135.41	\$138.12	\$140.88	\$143.70
0001 BC01	Document Control Specialist – Level I	HR	\$43.34	\$44.20	\$45.09	\$45.99	\$46.91	\$47.85
0001 BC02	Document Control Specialist - Level II	HR	\$51.66	\$52.69	\$53.75	\$54.82	\$55.92	\$57.04
0001 BC03	Document Control Specialist – Level III	HR	\$63.11	\$64.37	\$65.66	\$66.97	\$68.31	\$69.68
0001 BD01	Document Support Specialist – Level I	HR	\$52.89	\$53.95	\$55.03	\$56.13	\$57.25	\$58.40
0001 BD02	Document Support Specialist – Level II	HR	\$74.07	\$75.55	\$77.06	\$78.60	\$80.17	\$81.78
0001 BE00	Duplicating Machine Operator	HR	\$40.78	\$41.60	\$42.43	\$43.28	\$44.14	\$45.03
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$142.86	\$145.72	\$148.63	\$151.60	\$154.64	\$157.73
0001 BG00	Electronic Meeting Technographer	HR	\$60.56	\$61.77	\$63.00	\$64.26	\$65.55	\$66.86
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$233.15	\$237.82	\$242.57	\$247.42	\$252.37	\$257.42
0001 BI00	Facilitator	HR	\$69.87	\$71.26	\$72.69	\$74.14	\$75.62	\$77.14
0001 BJ00	Financial Analyst – IT	HR	\$105.13	\$107.23	\$109.37	\$111.56	\$113.79	\$116.07
0001 BK01	Functional Analyst – Level I	HR	\$85.02	\$86.73	\$88.46	\$90.23	\$92.03	\$93.87
0001 BK02	Functional Analyst – Level II	HR	\$127.87	\$130.42	\$133.03	\$135.69	\$138.41	\$141.18
0001 BL01	General Clerk – Level I	HR	\$36.33	\$37.06	\$37.80	\$38.56	\$39.33	\$40.11
0001 BL02	General Clerk – Level II	HR	\$44.49	\$45.38	\$46.29	\$47.21	\$48.16	\$49.12

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BL03	General Clerk – Level III	HR	\$51.00	\$52.02	\$53.06	\$54.12	\$55.20	\$56.31
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$142.61	\$145.47	\$148.37	\$151.34	\$154.37	\$157.46
0001 BN00	Graphical User Interface Designer	HR	\$101.34	\$103.36	\$105.43	\$107.54	\$109.69	\$111.88
0001 BO00	Graphics Specialist	HR	\$79.42	\$81.01	\$82.63	\$84.28	\$85.97	\$87.69
0001 BP00	Hardware Draftsman	HR	\$63.11	\$64.37	\$65.66	\$66.97	\$68.31	\$69.68
0001 BQ01	Hardware Installation Technician – Level I	HR	\$57.34	\$58.49	\$59.66	\$60.85	\$62.07	\$63.31
0001 BQ02	Hardware Installation Technician – Level II	HR	\$66.90	\$68.24	\$69.60	\$70.99	\$72.41	\$73.86
0001 BR00	Hardware Specialist – Information Technology	HR	\$77.78	\$79.33	\$80.92	\$82.54	\$84.19	\$85.87
0001 BS00	Help Desk Manager	HR	\$143.85	\$146.72	\$149.66	\$152.65	\$155.70	\$158.82
0001 BT00	Help Desk Specialist	HR	\$81.32	\$82.94	\$84.60	\$86.29	\$88.02	\$89.78
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$43.34	\$44.20	\$45.09	\$45.99	\$46.91	\$47.85
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$54.05	\$55.13	\$56.23	\$57.35	\$58.50	\$59.67
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$65.91	\$67.23	\$68.57	\$69.95	\$71.34	\$72.77
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$135.78	\$138.49	\$141.26	\$144.09	\$146.97	\$149.91
0001 BW01	Information Engineer – Level I	HR	\$82.22	\$83.87	\$85.55	\$87.26	\$89.00	\$90.78
0001 BW02	Information Engineer – Level II	HR	\$130.67	\$133.28	\$135.95	\$138.67	\$141.44	\$144.27
0001 BX00	Information Resource Management Analyst	HR	\$108.09	\$110.26	\$112.46	\$114.71	\$117.00	\$119.34
0001 BY00	Information Systems Training Specialist	HR	\$115.34	\$117.65	\$120.00	\$122.40	\$124.85	\$127.35
0001 BZ00	IT Policy/Legislative Specialist	HR	\$130.98	\$133.60	\$136.28	\$139.00	\$141.78	\$144.62
0001 CA00	IT Strategic/Capital Planner	HR	\$134.44	\$137.13	\$139.87	\$142.67	\$145.52	\$148.43
0001 CB00	Knowledge Management Specialist	HR	\$128.52	\$131.09	\$133.71	\$136.38	\$139.11	\$141.89
0001 CC00	Librarian	HR	\$78.76	\$80.34	\$81.94	\$83.58	\$85.26	\$86.96
0001 CD00	Librarian Technician	HR	\$43.34	\$44.20	\$45.09	\$45.99	\$46.91	\$47.85
0001 CE00	Medical Billing/Account Management Specialist	HR	\$80.73	\$82.35	\$83.99	\$85.67	\$87.39	\$89.13
0001 CF00	Modeling and Simulation Specialist	HR	\$142.37	\$145.21	\$148.12	\$151.08	\$154.10	\$157.18
0001 CG00	Network Administrator	HR	\$102.66	\$104.71	\$106.80	\$108.94	\$111.12	\$113.34
0001 CH00	Network Draftsman	HR	\$67.56	\$68.91	\$70.29	\$71.69	\$73.13	\$74.59
0001 CI01	Network Installation Technician – Level I	HR	\$60.56	\$61.77	\$63.00	\$64.26	\$65.55	\$66.86
0001 CI02	Network Installation Technician – Level II	HR	\$77.78	\$79.33	\$80.92	\$82.54	\$84.19	\$85.87
0001 CJ00	Network Support Technician	HR	\$87.58	\$89.33	\$91.12	\$92.94	\$94.80	\$96.69

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			5	6	7	8	9	10
0001 CK00	Operations Manager	HR	\$127.68	\$130.24	\$132.84	\$135.50	\$138.21	\$140.97
0001 CL00	Procurement Product Specialist	HR	\$141.38	\$144.21	\$147.09	\$150.03	\$153.03	\$156.09
0001 CM00	Program Administration Specialist	HR	\$70.11	\$71.51	\$72.95	\$74.40	\$75.89	\$77.41
0001 CN00	Program Analyst	HR	\$108.09	\$110.26	\$112.46	\$114.71	\$117.00	\$119.34
0001 CO00	Program Manager	HR	\$210.83	\$215.04	\$219.34	\$223.73	\$228.20	\$232.77
0001 CP00	Project Control Specialist	HR	\$101.34	\$103.36	\$105.43	\$107.54	\$109.69	\$111.88
0001 CQ00	Project Leader	HR	\$135.78	\$138.49	\$141.26	\$144.09	\$146.97	\$149.91
0001 CR01	Project Manager – Level I	HR	\$85.02	\$86.73	\$88.46	\$90.23	\$92.03	\$93.87
0001 CR02	Project Manager – Level II	HR	\$149.12	\$152.10	\$155.15	\$158.25	\$161.41	\$164.64
0001 CR03	Project Manager – Level III	HR	\$174.25	\$177.74	\$181.29	\$184.92	\$188.61	\$192.39
0001 CS00	Public Health Analyst	HR	\$115.84	\$118.15	\$120.52	\$122.93	\$125.38	\$127.89
0001 CT00	Quality Assurance Analyst	HR	\$96.89	\$98.83	\$100.80	\$102.82	\$104.88	\$106.97
0001 CU00	Quality Assurance Manager	HR	\$145.99	\$148.91	\$151.89	\$154.93	\$158.03	\$161.19
0001 CV00	Quality Assurance Specialist	HR	\$110.89	\$113.11	\$115.37	\$117.68	\$120.04	\$122.44
0001 CW00	Records Management Specialist	HR	\$94.58	\$96.47	\$98.40	\$100.37	\$102.38	\$104.43
0001 CX00	Scanner Operator	HR	\$57.83	\$58.99	\$60.17	\$61.37	\$62.60	\$63.85
0001 CY00	Scientific Data Analyst	HR	\$120.61	\$123.02	\$125.48	\$127.99	\$130.55	\$133.17
0001 CZ01	Subject Matter Expert – Level I	HR	\$154.89	\$157.99	\$161.15	\$164.37	\$167.66	\$171.01
0001 CZ02	Subject Matter Expert – Level II	HR	\$229.35	\$233.94	\$238.62	\$243.39	\$248.26	\$253.23
0001 CZ03	Subject Matter Expert – Level III	HR	\$305.65	\$311.76	\$318.00	\$324.36	\$330.84	\$337.46
0001 DA01	System Administrator – Level I	HR	\$87.58	\$89.33	\$91.12	\$92.94	\$94.80	\$96.69
0001 DA02	System Administrator – Level II	HR	\$115.34	\$117.65	\$120.00	\$122.40	\$124.85	\$127.35
0001 DA03	System Administrator – Level III	HR	\$143.52	\$146.39	\$149.32	\$152.30	\$155.35	\$158.46
0001 DB01	Systems Architect – Level I	HR	\$91.78	\$93.62	\$95.49	\$97.40	\$99.35	\$101.33
0001 DB02	Systems Architect – Level II	HR	\$159.34	\$162.53	\$165.78	\$169.09	\$172.47	\$175.92
0001 DC01	Systems Engineer – Level I	HR	\$85.02	\$86.73	\$88.46	\$90.23	\$92.03	\$93.87
0001 DC02	Systems Engineer – Level II	HR	\$121.11	\$123.53	\$126.00	\$128.52	\$131.09	\$133.72
0001 DC03	Systems Engineer – Level III	HR	\$154.89	\$157.99	\$161.15	\$164.37	\$167.66	\$171.01
0001 DD00	System Operator	HR	\$78.02	\$79.58	\$81.17	\$82.80	\$84.45	\$86.14
0001 DE00	System Programmer	HR	\$106.45	\$108.57	\$110.75	\$112.96	\$115.22	\$117.52

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$56.19	\$57.31	\$58.46	\$59.63	\$60.82	\$62.04
0001 DF02	Technical Writer/Editor – Level II	HR	\$91.78	\$93.62	\$95.49	\$97.40	\$99.35	\$101.33
0001 DF03	Technical Writer/Editor – Level III	HR	\$117.65	\$120.00	\$122.40	\$124.85	\$127.35	\$129.90
0001 DG01	Telecommunications Engineer – Level I	HR	\$87.58	\$89.33	\$91.12	\$92.94	\$94.80	\$96.69
0001 DG02	Telecommunications Engineer - Level II	HR	\$130.67	\$133.28	\$135.95	\$138.67	\$141.44	\$144.27
0001 DH01	Telecommunications Specialist – Level I	HR	\$85.52	\$87.23	\$88.97	\$90.75	\$92.57	\$94.42
0001 DH02	Telecommunications Specialist - Level II	HR	\$128.11	\$130.68	\$133.29	\$135.96	\$138.67	\$141.45
0001 DI00	Test Engineer	HR	\$132.46	\$135.11	\$137.81	\$140.57	\$143.38	\$146.25
0001 DJ00	Training Manager	HR	\$141.74	\$144.57	\$147.47	\$150.42	\$153.42	\$156.49
0001 DK01	Training Specialist – Level I	HR	\$91.50	\$93.33	\$95.20	\$97.10	\$99.04	\$101.02
0001 DK02	Training Specialist – Level II	HR	\$126.85	\$129.39	\$131.97	\$134.61	\$137.31	\$140.05
0001 DL00	Web Content Administrator	HR	\$100.43	\$102.44	\$104.49	\$106.58	\$108.71	\$110.88
0001 DM00	Web Designer	HR	\$105.37	\$107.48	\$109.63	\$111.82	\$114.06	\$116.34
0001 DN00	Web Project Manager	HR	\$149.12	\$152.10	\$155.15	\$158.25	\$161.41	\$164.64
0001 DO00	Web Software Developer	HR	\$120.53	\$122.94	\$125.40	\$127.90	\$130.46	\$133.07
0001 DP00	Webmaster	HR	\$99.67	\$101.67	\$103.70	\$105.77	\$107.89	\$110.05
0001 DQ00	Wide Area Network Administrator	HR	\$117.32	\$119.66	\$122.06	\$124.50	\$126.99	\$129.53

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			5	6	7	8	9	10
	Escalation rate			2%	2%	2%	2%	2%
0002 AA01	Administrative Assistant – Level I	HR	\$33.50	\$34.17	\$34.85	\$35.55	\$36.26	\$36.98
0002 AA02	Administrative Assistant – Level II	HR	\$48.77	\$49.75	\$50.74	\$51.76	\$52.79	\$53.85
0002 AB01	Application Engineer – Level I	HR	\$75.81	\$77.33	\$78.87	\$80.45	\$82.06	\$83.70
0002 AB02	Application Engineer – Level II	HR	\$120.47	\$122.88	\$125.34	\$127.85	\$130.41	\$133.01
0002 AC01	Application Programmer – Level I	HR	\$71.70	\$73.14	\$74.60	\$76.09	\$77.61	\$79.16
0002 AC02	Application Programmer – Level II	HR	\$106.36	\$108.49	\$110.66	\$112.87	\$115.13	\$117.43
0002 AC03	Applications Programmer – Level III	HR	\$132.20	\$134.85	\$137.55	\$140.30	\$143.10	\$145.96
0002 AD00	Application Systems Analyst	HR	\$119.28	\$121.67	\$124.10	\$126.58	\$129.11	\$131.70
0002 AE00	Biostatatician	HR	\$125.18	\$127.68	\$130.24	\$132.84	\$135.50	\$138.21
0002 AF01	Business Analyst – Level I	HR	\$71.70	\$73.14	\$74.60	\$76.09	\$77.61	\$79.16
0002 AF02	Business Analyst – Level II	HR	\$106.36	\$108.49	\$110.66	\$112.87	\$115.13	\$117.43
0002 AF03	Business Analyst – Level III	HR	\$141.61	\$144.45	\$147.34	\$150.28	\$153.29	\$156.35
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$75.21	\$76.72	\$78.25	\$79.82	\$81.41	\$83.04
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$111.66	\$113.89	\$116.17	\$118.50	\$120.87	\$123.28
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$144.00	\$146.88	\$149.82	\$152.81	\$155.87	\$158.99
0002 AH00	Chief Information Security Officer	HR	\$198.47	\$202.44	\$206.49	\$210.62	\$214.83	\$219.13
0002 AI00	Communications Hardware Specialist	HR	\$58.18	\$59.35	\$60.53	\$61.74	\$62.98	\$64.24
0002 AJ00	Communications Network Manager	HR	\$133.40	\$136.07	\$138.79	\$141.56	\$144.39	\$147.28
0002 AK00	Communications Software Specialist	HR	\$106.36	\$108.49	\$110.66	\$112.87	\$115.13	\$117.43
0002 AL00	Communications Specialist	HR	\$106.36	\$108.49	\$110.66	\$112.87	\$115.13	\$117.43
0002 AM00	Computer Data Librarian	HR	\$69.91	\$71.31	\$72.74	\$74.19	\$75.68	\$77.19
0002 AN00	Computer Scientist	HR	\$76.01	\$77.53	\$79.08	\$80.67	\$82.28	\$83.92
0002 AO01	Computer Security System Specialist – Level I	HR	\$91.68	\$93.52	\$95.39	\$97.29	\$99.24	\$101.22
0002 AO02	Computer Security System Specialist – Level II	HR	\$137.51	\$140.26	\$143.06	\$145.92	\$148.84	\$151.82
0002 AO03	Computer Security System Specialist – Level III	HR	\$160.43	\$163.64	\$166.92	\$170.25	\$173.66	\$177.13
0002 AP01	Computer Systems Analyst – Level I	HR	\$73.46	\$74.93	\$76.43	\$77.95	\$79.51	\$81.10
0002 AP02	Computer Systems Analyst – Level II	HR	\$111.66	\$113.89	\$116.17	\$118.50	\$120.87	\$123.28
0002 AP03	Computer Systems Analyst – Level III	HR	\$147.51	\$150.46	\$153.47	\$156.54	\$159.67	\$162.87
0002 AQ00	Configuration Management Specialist	HR	\$100.50	\$102.51	\$104.56	\$106.65	\$108.78	\$110.95

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0002 AR01	Cost Analyst – Level I	HR	\$64.64	\$65.94	\$67.26	\$68.60	\$69.97	\$71.37
0002 AR02	Cost Analyst – Level II	HR	\$82.87	\$84.53	\$86.22	\$87.94	\$89.70	\$91.49
0002 AS00	Data Entry Clerk	HR	\$37.38	\$38.12	\$38.89	\$39.66	\$40.46	\$41.27
0002 AT00	Data Security Specialist	HR	\$106.36	\$108.49	\$110.66	\$112.87	\$115.13	\$117.43
0002 AU00	Data Standardization Specialist	HR	\$89.33	\$91.12	\$92.94	\$94.80	\$96.69	\$98.63
0002 AV00	Database Administrator	HR	\$117.89	\$120.25	\$122.65	\$125.11	\$127.61	\$130.16
0002 AW01	Database Management Specialist – Level I	HR	\$80.52	\$82.13	\$83.77	\$85.44	\$87.15	\$88.90
0002 AW02	Database Management Specialist – Level II	HR	\$125.18	\$127.68	\$130.24	\$132.84	\$135.50	\$138.21
0002 AW03	Database Management Specialist – Level III	HR	\$146.92	\$149.85	\$152.85	\$155.91	\$159.03	\$162.21
0002 AX01	Database Specialist – Level I	HR	\$78.73	\$80.30	\$81.91	\$83.54	\$85.22	\$86.92
0002 AX02	Database Specialist – Level II	HR	\$111.66	\$113.89	\$116.17	\$118.50	\$120.87	\$123.28
0002 AX03	Database Specialist – Level III	HR	\$133.40	\$136.07	\$138.79	\$141.56	\$144.39	\$147.28
0002 AY00	Data Warehousing Administrator	HR	\$143.93	\$146.81	\$149.75	\$152.74	\$155.80	\$158.91
0002 AZ00	Data Warehouse Analyst	HR	\$119.28	\$121.67	\$124.10	\$126.58	\$129.11	\$131.70
0002 BA00	Data Warehouse Programmer	HR	\$123.92	\$126.40	\$128.93	\$131.51	\$134.14	\$136.82
0002 BB00	Disaster Recovery Specialist	HR	\$120.28	\$122.68	\$125.13	\$127.64	\$130.19	\$132.79
0002 BC01	Document Control Specialist – Level I	HR	\$39.96	\$40.76	\$41.57	\$42.41	\$43.25	\$44.12
0002 BC02	Document Control Specialist - Level II	HR	\$47.61	\$48.57	\$49.54	\$50.53	\$51.54	\$52.57
0002 BC03	Document Control Specialist – Level III	HR	\$58.18	\$59.35	\$60.53	\$61.74	\$62.98	\$64.24
0002 BD01	Document Support Specialist – Level I	HR	\$48.77	\$49.75	\$50.74	\$51.76	\$52.79	\$53.85
0002 BD02	Document Support Specialist – Level II	HR	\$68.29	\$69.65	\$71.05	\$72.47	\$73.92	\$75.40
0002 BE00	Duplicating Machine Operator	HR	\$37.61	\$38.36	\$39.13	\$39.91	\$40.71	\$41.52
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$131.74	\$134.38	\$137.06	\$139.80	\$142.60	\$145.45
0002 BG00	Electronic Meeting Technographer	HR	\$55.83	\$56.95	\$58.09	\$59.25	\$60.43	\$61.64
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$215.04	\$219.34	\$223.73	\$228.20	\$232.77	\$237.42
0002 BI00	Facilitator	HR	\$64.41	\$65.70	\$67.01	\$68.35	\$69.72	\$71.12
0002 BJ00	Financial Analyst – IT	HR	\$96.95	\$98.89	\$100.87	\$102.88	\$104.94	\$107.04
0002 BK01	Functional Analyst – Level I	HR	\$78.39	\$79.96	\$81.56	\$83.19	\$84.86	\$86.55
0002 BK02	Functional Analyst – Level II	HR	\$117.89	\$120.25	\$122.65	\$125.11	\$127.61	\$130.16
0002 BL01	General Clerk – Level I	HR	\$33.50	\$34.17	\$34.85	\$35.55	\$36.26	\$36.98

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL02	General Clerk – Level II	HR	\$41.02	\$41.84	\$42.68	\$43.53	\$44.40	\$45.29
0002 BL03	General Clerk – Level III	HR	\$47.02	\$47.96	\$48.92	\$49.89	\$50.89	\$51.91
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$131.51	\$134.14	\$136.82	\$139.56	\$142.35	\$145.20
0002 BN00	Graphical User Interface Designer	HR	\$93.44	\$95.31	\$97.21	\$99.16	\$101.14	\$103.16
0002 BO00	Graphics Specialist	HR	\$73.23	\$74.69	\$76.18	\$77.71	\$79.26	\$80.85
0002 BP00	Hardware Draftsman	HR	\$58.18	\$59.35	\$60.53	\$61.74	\$62.98	\$64.24
0002 BQ01	Hardware Installation Technician – Level I	HR	\$52.88	\$53.94	\$55.02	\$56.12	\$57.24	\$58.39
0002 BQ02	Hardware Installation Technician – Level II	HR	\$61.70	\$62.93	\$64.19	\$65.47	\$66.78	\$68.12
0002 BR00	Hardware Specialist – Information Technology	HR	\$71.70	\$73.14	\$74.60	\$76.09	\$77.61	\$79.16
0002 BS00	Help Desk Manager	HR	\$132.67	\$135.32	\$138.03	\$140.79	\$143.60	\$146.48
0002 BT00	Help Desk Specialist	HR	\$74.98	\$76.48	\$78.01	\$79.57	\$81.16	\$82.79
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$39.96	\$40.76	\$41.57	\$42.41	\$43.25	\$44.12
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$49.83	\$50.83	\$51.85	\$52.88	\$53.94	\$55.02
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$60.77	\$61.98	\$63.22	\$64.49	\$65.78	\$67.09
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$125.18	\$127.68	\$130.24	\$132.84	\$135.50	\$138.21
0002 BW01	Information Engineer – Level I	HR	\$75.81	\$77.33	\$78.87	\$80.45	\$82.06	\$83.70
0002 BW02	Information Engineer – Level II	HR	\$120.47	\$122.88	\$125.34	\$127.85	\$130.41	\$133.01
0002 BX00	Information Resource Management Analyst	HR	\$99.67	\$101.66	\$103.69	\$105.77	\$107.88	\$110.04
0002 BY00	Information Systems Training Specialist	HR	\$106.36	\$108.49	\$110.66	\$112.87	\$115.13	\$117.43
0002 BZ00	IT Policy/Legislative Specialist	HR	\$120.94	\$123.36	\$125.82	\$128.34	\$130.91	\$133.53
0002 CA00	IT Strategic/Capital Planner	HR	\$124.19	\$126.67	\$129.20	\$131.79	\$134.42	\$137.11
0002 CB00	Knowledge Management Specialist	HR	\$118.62	\$120.99	\$123.41	\$125.88	\$128.40	\$130.96
0002 CC00	Librarian	HR	\$72.63	\$74.08	\$75.56	\$77.08	\$78.62	\$80.19
0002 CD00	Librarian Technician	HR	\$39.96	\$40.76	\$41.57	\$42.41	\$43.25	\$44.12
0002 CE00	Medical Billing/Account Management Specialist	HR	\$74.55	\$76.04	\$77.56	\$79.11	\$80.70	\$82.31
0002 CF00	Modeling and Simulation Specialist	HR	\$131.28	\$133.90	\$136.58	\$139.31	\$142.10	\$144.94
0002 CG00	Network Administrator	HR	\$94.63	\$96.52	\$98.45	\$100.42	\$102.43	\$104.48
0002 CH00	Network Draftsman	HR	\$62.29	\$63.54	\$64.81	\$66.10	\$67.43	\$68.78
0002 CI01	Network Installation Technician – Level I	HR	\$55.83	\$56.95	\$58.09	\$59.25	\$60.43	\$61.64
0002 CI02	Network Installation Technician – Level II	HR	\$71.70	\$73.14	\$74.60	\$76.09	\$77.61	\$79.16

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CJ00	Network Support Technician	HR	\$80.75	\$82.36	\$84.01	\$85.69	\$87.40	\$89.15
0002 CK00	Operations Manager	HR	\$117.96	\$120.32	\$122.72	\$125.18	\$127.68	\$130.23
0002 CL00	Procurement Product Specialist	HR	\$130.35	\$132.96	\$135.61	\$138.33	\$141.09	\$143.92
0002 CM00	Program Administration Specialist	HR	\$64.64	\$65.94	\$67.26	\$68.60	\$69.97	\$71.37
0002 CN00	Program Analyst	HR	\$99.67	\$101.66	\$103.69	\$105.77	\$107.88	\$110.04
0002 CO00	Program Manager	HR	\$194.46	\$198.35	\$202.32	\$206.37	\$210.49	\$214.70
0002 CP00	Project Control Specialist	HR	\$93.44	\$95.31	\$97.21	\$99.16	\$101.14	\$103.16
0002 CQ00	Project Leader	HR	\$125.18	\$127.68	\$130.24	\$132.84	\$135.50	\$138.21
0002 CR01	Project Manager – Level I	HR	\$78.39	\$79.96	\$81.56	\$83.19	\$84.86	\$86.55
0002 CR02	Project Manager – Level II	HR	\$137.51	\$140.26	\$143.06	\$145.92	\$148.84	\$151.82
0002 CR03	Project Manager – Level III	HR	\$160.67	\$163.88	\$167.16	\$170.50	\$173.91	\$177.39
0002 CS00	Public Health Analyst	HR	\$106.82	\$108.96	\$111.14	\$113.36	\$115.63	\$117.94
0002 CT00	Quality Assurance Analyst	HR	\$89.33	\$91.12	\$92.94	\$94.80	\$96.69	\$98.63
0002 CU00	Quality Assurance Manager	HR	\$134.59	\$137.28	\$140.03	\$142.83	\$145.68	\$148.60
0002 CV00	Quality Assurance Specialist	HR	\$102.25	\$104.30	\$106.38	\$108.51	\$110.68	\$112.89
0002 CW00	Records Management Specialist	HR	\$87.21	\$88.95	\$90.73	\$92.55	\$94.40	\$96.29
0002 CX00	Scanner Operator	HR	\$53.35	\$54.41	\$55.50	\$56.61	\$57.74	\$58.90
0002 CY00	Scientific Data Analyst	HR	\$111.26	\$113.49	\$115.76	\$118.07	\$120.44	\$122.84
0002 CZ01	Subject Matter Expert – Level I	HR	\$142.81	\$145.66	\$148.58	\$151.55	\$154.58	\$157.67
0002 CZ02	Subject Matter Expert – Level II	HR	\$211.66	\$215.89	\$220.21	\$224.61	\$229.11	\$233.69
0002 CZ03	Subject Matter Expert – Level III	HR	\$281.97	\$287.61	\$293.36	\$299.23	\$305.21	\$311.32
0002 DA01	System Administrator – Level I	HR	\$80.75	\$82.36	\$84.01	\$85.69	\$87.40	\$89.15
0002 DA02	System Administrator – Level II	HR	\$106.36	\$108.49	\$110.66	\$112.87	\$115.13	\$117.43
0002 DA03	System Administrator – Level III	HR	\$132.34	\$134.98	\$137.68	\$140.44	\$143.25	\$146.11
0002 DB01	Systems Architect – Level I	HR	\$84.62	\$86.32	\$88.04	\$89.80	\$91.60	\$93.43
0002 DB02	Systems Architect – Level II	HR	\$146.92	\$149.85	\$152.85	\$155.91	\$159.03	\$162.21
0002 DC01	Systems Engineer – Level I	HR	\$78.39	\$79.96	\$81.56	\$83.19	\$84.86	\$86.55
0002 DC02	Systems Engineer – Level II	HR	\$111.66	\$113.89	\$116.17	\$118.50	\$120.87	\$123.28
0002 DC03	Systems Engineer – Level III	HR	\$142.81	\$145.66	\$148.58	\$151.55	\$154.58	\$157.67
0002 DD00	System Operator	HR	\$71.93	\$73.37	\$74.84	\$76.34	\$77.86	\$79.42

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DE00	System Programmer	HR	\$98.14	\$100.11	\$102.11	\$104.15	\$106.23	\$108.36
0002 DF01	Technical Writer/Editor – Level I	HR	\$51.82	\$52.86	\$53.91	\$54.99	\$56.09	\$57.22
0002 DF02	Technical Writer/Editor – Level II	HR	\$84.62	\$86.32	\$88.04	\$89.80	\$91.60	\$93.43
0002 DF03	Technical Writer/Editor – Level III	HR	\$108.48	\$110.65	\$112.86	\$115.12	\$117.42	\$119.77
0002 DG01	Telecommunications Engineer – Level I	HR	\$80.75	\$82.36	\$84.01	\$85.69	\$87.40	\$89.15
0002 DG02	Telecommunications Engineer - Level II	HR	\$120.47	\$122.88	\$125.34	\$127.85	\$130.41	\$133.01
0002 DH01	Telecommunications Specialist – Level I	HR	\$78.86	\$80.44	\$82.04	\$83.69	\$85.36	\$87.07
0002 DH02	Telecommunications Specialist - Level II	HR	\$118.12	\$120.48	\$122.89	\$125.35	\$127.86	\$130.42
0002 DI00	Test Engineer	HR	\$122.65	\$125.10	\$127.61	\$130.16	\$132.76	\$135.42
0002 DJ00	Training Manager	HR	\$131.24	\$133.86	\$136.54	\$139.27	\$142.06	\$144.90
0002 DK01	Training Specialist – Level I	HR	\$84.72	\$86.41	\$88.14	\$89.91	\$91.70	\$93.54
0002 DK02	Training Specialist – Level II	HR	\$117.45	\$119.80	\$122.19	\$124.64	\$127.13	\$129.67
0002 DL00	Web Content Administrator	HR	\$92.61	\$94.46	\$96.35	\$98.28	\$100.24	\$102.25
0002 DM00	Web Designer	HR	\$97.18	\$99.13	\$101.11	\$103.13	\$105.19	\$107.30
0002 DN00	Web Project Manager	HR	\$137.51	\$140.26	\$143.06	\$145.92	\$148.84	\$151.82
0002 DO00	Web Software Developer	HR	\$111.23	\$113.45	\$115.72	\$118.04	\$120.40	\$122.81
0002 DP00	Webmaster	HR	\$92.11	\$93.95	\$95.83	\$97.75	\$99.70	\$101.70
0002 DQ00	Wide Area Network Administrator	HR	\$108.22	\$110.38	\$112.59	\$114.84	\$117.14	\$119.48